

NAME AND ADDRESS		DISTRICT
[Name] Rachael E. Hite [Street Address] 4825 Kangaroo Circle [City, ST ZIP Code] Middleburg, FL 32068	[District] District 4 [Number of Years Resided] Two	
PHONE AND EMAIL		EMPLOYER
[Phone] 904-864-4647 [Email] Rachael_varnes@yahoo.com	[Name] [Phone] I am currently a graduate student expected to graduate in 2026 [Position] [Number of Years]	
VOTER INFORMATION	COMMITTEE INFO	SUMMARY OF WORK EXPERIENCE
Registered Voter <input checked="" type="radio"/> Yes <input type="radio"/> No	What Committee Are You Applying For? Historical Preservation Board	My work experience in recent years has involved conducting research related to student learning, behavior, and mental health by collecting and analyzing data, administering assessments, and reviewing relevant literature. I have also created research reports, presentations, and publications to contribute to evidence-based practices in educational settings.
EDUCATION		
SCHOOLS	YEARS	DEGREE
FSCJ	2017	Associates
UNF	2018	Bachelors of Science
USF	2020	M.A, School Psychology
USF	expected 2026	Ph.D. School Psychology
VOLUNTEER, CIVIC, PROFESSIONAL & OTHER ACTIVITIES		
Please list any volunteer service organizations, clubs, or professional Societies that you are member of or titles you may have held. Please include committee and advisory boards.		
ORGANIZATION/COMMITTEE	YEARS	POSITION
Second Step Group	2024 - 2025	Leader of group therapy for students K-5
Mackenzie Academic Resource Center	2020- 2022	Provided tutoring to underserved student population
National Association of School Psychology	2019- Present	Member
Florida Association of School Psychology	2019- Present	Member
Florida Association of School Psychology	2023-2024	Chair of Organizational and Systems Change Interest Group
REASONS FOR SERVING		
Describe any additional knowledge, skill, education or experience you have, which would assist you in the duties of the board/committee.		
[Description]	I have had the opportunity to Chair the Florida Association of School Psychology (FASP) Organizational and Systems Change Interest group. In this role, I led efforts to recruit and engage members by curating relevant research and facilitating discussions on systematic change in educational settings. I guided the group in defining and advancing short- and long-term objectives, fostering collaboration, and sustained My background centers on multi-faceted problem solving, long-term goal planning, implementation, and working closely with people from different background and areas of expertise. While much of my experience is rooted in education and research, I've developed transferable skills in consultation, strategic planning, and working effectively with teams composed of educators, families, and community members.	
[Explanation]	Explain why you want to serve on this board/committee, and include any particular potential contribution your selection would bring. I'm especially drawn to supporting the work of the Historical Preservation Board because of my deep family roots in Florida and Clay County. My maiden name is Varnes, and I am a descendant of Isaac Varn, a Florida pioneer whose headstone is at Black Creek Methodist Church Cemetery. This personal connection has sparked a longstanding interest in local history and heritage preservation. I believe a significant way I could contribute would be as a positive facilitator and problem-solver. I have experiences in documenting plans, action-steps, and roles. I enjoy researching and reading, which may be helpful when determining priorities for the committee. I am eager to contribute however needed.	
MISCELLANEOUS		
Potential Conflict of Interest: Do you do business or are you engaged in the management of any business enterprise that has a financial interest in Clay County Government? Please give details, including the name of the enterprise, the nature of the business, and the position you hold.		
[Explanation]	No	

MISCELLANEOUS Continued

Have you ever been convicted for violation of any federal, state, county or municipal law, regulation or ordinance? If so, give details. Do not include traffic violations or fines of \$100 or less that were imposed, unless it also included a jail sentence.

[Explanation]

No

REFERENCES

List names, addresses and telephone numbers of at least three persons who are qualified to comment on your qualifications and of whom inquiry may be made by Clay County Board of County Commissioners.

NAME	ADDRESS	TELEPHONE
Dr. Catherine Keaney, School Psychologist	Green Cove Springs, FI 32043	904-336-6500
Carl Varnes	Lake Butler, FI 32054	904-219-7346
Bradley Hite	Middleburg, FI 32068	904-327-6778

ADDITIONAL INFORMATION AND COMMENTS

[Comments]

By submitting this form, I declare the foregoing facts to be true, correct and complete.

Rachael Hite

Signature

August 18, 2025

Date