

**Ballot Proposal:** The ballot title and ballot summary for Question #1 are as follows:

**Charter Amendment For Cost of Living Increase to  
Salaries of Clay County Commissioners**

Shall the Clay County Charter Article II, Section 2.2.C, be amended to include an annual cost of living increase to the current \$37,000 per year salaries of Clay County Commissioners, based upon the Federal consumer price index for urban wage earners and clerical workers, effective September 30, 2023 and thereafter adjusting annually for inflation.

☐ Yes

☐ No

**Text Revisions:** Upon approval of this question at referendum, the foregoing portions of the Clay County Home Rule Charter are amended to read as follows:

**C. Salaries and Other Compensation.** Salaries of the county commissioners shall be set at \$37,000 per year through September 30, 2023. Beginning in county budget year 2023-2024 and on each following September 30<sup>th</sup>, the then current commissioner salary shall be increased by the rate of inflation during the twelve months prior to each September 1<sup>st</sup> using the Federal consumer price index for urban wage earners and clerical workers, CPI-W, or a successor index as calculated by the United States Department of Labor. Each adjusted commissioner salary calculated shall be published and take effect on the following October 1<sup>st</sup>. Any other salary changes shall be approved by a majority of electors in a general election. Other compensation, benefits, or reimbursable expenses shall be set the same as those set by general law for the county commissioners of non-charter counties or by county ordinance.